



STRUCTURAL STEEL PAINTER
OPEN, NON-PROMOTIONAL
CONTINUOUS

OFFERING EQUAL EMPLOYMENT OPPORTUNITIES TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

OPEN NON-PROMOTIONAL	Applications will be accepted on an open, non-promotional basis only.
CONTINUOUS TESTING	Applications will be accepted on a continuous basis. Testing is considered continuous, as new test dates can be set at any time as departmental needs warrant. Each new cut-off (final filing) date will be publicized to ensure that applicants have adequate time to complete and submit an application. CANDIDATES ARE ELIGIBLE TO COMPETE ONLY ONCE IN A 12 MONTH PERIOD. INDIVIDUALS HAVING LIST ELIGIBILITY ARE UNABLE TO RETAKE THIS EXAMINATION FOR A PERIOD OF 12 MONTHS AFTER THEIR NAME IS PLACED ON THE ELIGIBLE LIST FOR THIS CLASSIFICATION.
HOW TO APPLY	<p>Applications (STD 678) must be RECEIVED OR POSTMARKED no later than the final filing date. FAXED OR E-MAILED APPLICATIONS WILL <u>NOT</u> BE ACCEPTED. Applications postmarked AFTER THE FINAL FILING DATE and personally delivered or received via interoffice mail AFTER 5:00 P.M. ON THE FINAL FILING DATE WILL BE HELD FOR THE <u>NEXT</u> ADMINISTRATION OF THE EXAMINATION. THE EXAMINATION TITLE <u>MUST</u> BE INDICATED ON THE APPLICATION.</p> <div><div>FILE BY MAIL: Department of Transportation Exam Services (MS 86) P.O. Box 168036 Sacramento, CA 95816-8036</div><div>FILE IN PERSON: Department of Transportation 1727 30th Street, 1st Floor Sacramento, CA 95816 (916) 227-5183</div></div> <p>SUBMIT APPLICATIONS ONLY TO THE ADDRESSES INDICATED ABOVE. DO <u>NOT</u> SEND APPLICATIONS TO THE STATE PERSONNEL BOARD OR DEPARTMENT OF TRANSPORTATION DISTRICT OFFICES. Applications may be obtained at the State Personnel Board in Sacramento, any Employment Development Department office, Department of Transportation district office, or at www.dot.ca.gov/hq/jobs on the internet.</p>
REASONABLE ACCOMMODATION	If you have a disability and wish to participate in one of our testing services, programs, or activities and require a specific accommodation, please mark the appropriate box for Question #2 on the Examination and/or Employment Application form. You will be contacted to make specific arrangements. TDD users may contact the California Relay Service TDD line at 1-800-735-2929, Voice line at 1-800-735-2922, or the Exams TDD line at (916) 227-7857/Calnet 498-7857.
SALARY RANGE	\$3926 - \$4310
WRITTEN TEST DATE	Eligible candidates will be notified by mail approximately 10 days in advance of the written test date.
DRUG TESTING REQUIREMENT/ DISQUALIFICATION	Applicants for positions in this class are required to pass a drug-screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.
REQUIRED IDENTIFICATION	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<p>NOTE: All applicants must meet the education and/or experience requirements for this examination by the written test date. Your signature on your application indicates that you read, understand, and possess the minimum qualifications required.</p> <p>NOTE: All applications/resumes must include: “to” and “from” dates (month/day/year), time base, civil service or private sector titles, and the duties performed. Applications/resumes received without this information will be rejected.</p> <p>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as “Either” I, “or” II “or” III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirements.</p>
MINIMUM QUALIFICATIONS	<p>Possession of a valid Class C driver license. (Applicants who do not possess the license will be allowed to compete in the examination but license must be obtained prior to appointment. An unrestricted Class B driver license must be obtained by the end of the six-month probationary period.) and</p> <p>Either I</p> <p>Completion of a recognized apprenticeship as a Structural Steel Painter. (Apprentices who are within six months of completing their apprenticeships may be admitted to the examination, but they must present evidence of completion before they may be appointed.)</p> <p>Or II</p> <p>Two years of experience in painting structural steel bridges or structural steel involving work at considerable heights (experience should include painting-related functions such as surface cleaning and metal preparation; paint mixing and application; and rigging, operating, and maintaining manual,</p>

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

pneumatic, or power-operated equipment). **and**

MINIMUM
QUALIFICATIONS

(CONTINUED)

Education: Completion of the minimum number of hours of formalized technical instruction prescribed by the Department of Industrial Relations relating to Structural Steel Painter offered by such established programs as: Job Corps; Skills Centers; ROP; Trades Schools; Military; and JTPA (Joint Training Partnership Act). (Two additional qualifying years of experience may be substituted for the required education.)

Or III

Three years of experience as a painter, six months of which must have included painting structural steel bridges or structural steel involving work at considerable heights (experience should include painting-related functions such as surface cleaning and metal preparation; paint mixing and application; and rigging, operating, and maintaining manual, pneumatic, or power-related equipment). **and**

Education: Completion of the minimum number of hours of formalized technical instruction prescribed by the Department of Industrial Relations relating to Structural Steel Painter offered by such established programs as: Job Corps; Skills Centers; ROP; Trades Schools; Military; and JTPA (Joint Training Partnership Act). (Two additional qualifying years of experience may be substituted for the required education.)

(Additional qualifying experience as a ship's boatswain, rigger, structural steel erector, or craftsman on heavy construction corresponding to bridge construction may be substituted for the three-year painters' requirement on a year-for-year basis. All candidates using alternate qualifying experience must have six months of experience in painting structural steel bridges within the three years of the qualifying experience.)

Or IV

Five years of experience in painting structural steel bridges or structural steel involving work at considerable heights (experience should include painting-related functions such as surface cleaning and metal preparation; paint mixing and application; and rigging, operating, and maintaining manual, pneumatic, or power-operated equipment).

ADDITIONAL
DESIRABLE
QUALIFICATIONS

Possession of H (Hazardous Materials) and N (Tank Vehicle) driver license endorsements or an H (Hazardous Materials)/N (Tank Vehicle) endorsement.

SPECIAL PERSONAL
CHARACTERISTICS

Ability to work safely at heights of at least 200 feet above ground or water on structural steel bridges and the ability to withstand working continuously under adverse (e.g., cold, wet, windy) weather conditions; freedom from lead poisoning as suggested by a blood lead level test; ability and willingness to use respiratory equipment when abrasive blasting, painting, and performing other duties which require respiratory protection; willingness and ability to travel and work short periods of time throughout California; visual and color acuity sufficient to perform the essential functions of the job.

POSITION
DESCRIPTION

A Structural Steel Painter, under supervision, does work involved in rigging for painting, and cleaning and painting structural steel bridges and related structures and facilities. Cleans, scrapes, wire brushes, steam cleans, or abrasive blast cleans surfaces in preparation for painting; applies under the finish coats of paint with brush, roller, or spray equipment; mixes paints; rigs, erects, or moves manual, pneumatic, or electric power-operated scaffolding, staging and containment; cleans brushes, tools, and other equipment; operate vehicles necessary for the transportation of personnel, equipment, hazardous materials, and does other related work.

Positions are based in District 4 with shops located in Oakland, Sacramento, Rio Dell, San Rafael, Benecia, San Francisco and San Mateo; District 7 with shops located in Los Angeles and Glendale; District 11 with shops located in San Diego and Carlsbad. Occasional travel may be required throughout California.

EXAMINATION
INFORMATION

This examination will consist of a written test weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

WRITTEN TEST – WEIGHTED 100%

- Scope:**
- A. Knowledge of:**
- 1. Methods, materials, equipment, and tools used in painting structural steel, cables, and bridges.
 - 2. Paint colors.
 - 3. Use and maintenance of rope, wire rope, and rigging aids.
 - 4. Methods and equipment used in abrasive blasting and steam cleaning/pressure washing steel surfaces or current state of the art practices used in preparing steel surfaces for painting.
 - 5. Air tools, hoists, and equipment used in erecting and moving heavy scaffolds and scaffold machines.
- B. Skill in:**
- 1. Painting by brush, roller, and spray equipment methods.
- C. Ability to:**
- 1. Mix paint.
 - 2. Rig, erect, and move scaffolds and staging and work from high nonstationary scaffolding.
 - 3. Follow instructions.
 - 4. Understand safety and equipment operations manuals.



STRUCTURAL STEEL PAINTER
OPEN, NON-PROMOTIONAL
CONTINUOUS

OFFERING EQUAL EMPLOYMENT OPPORTUNITIES TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

ELIGIBLE LIST
INFORMATION

An open, non-promotional eligible list will be established for the Department of Transportation. The names of successful competitors will be merged onto the list in order of final scores, regardless of date. Competitors’ eligibility will expire 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

CAREER CREDITS

Career credits will be added to the final score of all competitors who are successful in this examination and who qualify for these credits. **IF YOU RECEIVE VETERANS PREFERENCE POINTS, YOU CANNOT ALSO RECEIVE CAREER CREDITS.**

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

VETERANS
PREFERENCE POINTS

Veterans preference points will be added to the final score of all competitors who are successful in this examination and who qualify for, and have applied for, these points. Due to changes in the law, which were effective January 1, 1996, **VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS PREFERENCE POINTS.**

GENERAL INFORMATION

It is the candidate’s responsibility to contact the Caltrans Office of Examination Services in Sacramento at (916) 227-5183, three business days prior to the written test date if he/she has not received his/her notice.

Applications are available at the State Personnel Board in Sacramento, any Employment Development Department office, Department of Transportation district office or at www.dot.ca.gov/hq/jobs on the Internet.

If you meet the requirements, you may take this examination. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

The Department of Transportation reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all candidates will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Locations of interviews may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible lists in order of final test scores (except as modified by veterans preference points) regardless of the date of the test and the resulting eligible lists will be used only to fill vacancies in the areas shown on the bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history, and fingerprinting may be required.

Career Credits: In open, non-promotional examinations, career credits are granted to: 1) state employees with permanent civil service status; 2) full-time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their civil service status in the appropriate section of the application form 100-678. (Section 4 of Article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento, CA.)

Veterans Preference: California law allows granting of Veterans Preference points in open entrance examinations and open, non-promotional exams. Credit in open entrance examinations is granted as follows: 10 points for veterans, widows and widowers of veterans, and spouses of 100%-disabled veterans; and 15 points for disabled veterans. Credit in open, non-promotional examinations is granted as follows: 5 points for veterans; and 10 points for disabled veterans. Directions for applying for veterans preference points are on the veterans preference application (Form 1093) which is available from the State Personnel Board, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

For individuals with disabilities, this document may be available upon request in alternate formats. To obtain an alternate format, please call or write to the California Department of Transportation, Office of Examinations and Special Programs, P.O. Box 168036, MS 86, Sacramento, CA 95816. Voice (916) 227-7858 / Calnet 498-7858 or TTY (916) 227-7857 / Calnet 498-7857. California Relay Service: Voice 1-800-735-2922 or TTY 1-800-734-2929.